**Professional Staff Schedules and Calendars**

The following policies shall govern the time schedules of instructional personnel:

1.  The work year for regular, full-time instructional employees employed on a school-year basis shall be 160 days. 152 days shall be planned student-teacher contact and instruction days; eight days shall be used for district and building orientation, inservice training or curriculum development.

If the Board declares a fiscal emergency during the budget year as allowed by state law, it may alter the work year of all employees.

2.  Generally, the working day for these employees shall be determined by the school day established for students and by the instruction and activity schedules set up by the principal.

3.  Reasonable efforts shall be made by the administration to provide a uniform work day for employees where this is practical and consistent with the safe and efficient administration of the schools.

4.  The work day shall provide for a one-half hour duty-free lunch period.

Adopted July 2016

LEGAL REF.:  C.R.S. [22-44-115.5](http://www.lpdirect.net/casb/crs/22-44-115_5.html%22%20%5Ct%20%22_blank) (2)

CROSS REFS.:  [DBK](http://z2.ctspublish.com/casb/DocViewer.jsp?docid=75&z2collection=core#JD_DBK*)\*, Fiscal Emergencies

[IC/ICA](http://z2.ctspublish.com/casb/DocViewer.jsp?docid=221&z2collection=core#JD_IC/ICA), School Year/School Calendar/Instruction Time